

**INDIANA UNIVERSITY
2014-15 OPERATING BUDGET
Employee Benefit Calculation Percentages**

Employee Category	Object Code(s)	Group Insurance/ Benefits (5625)	FICA (5760)	Retirement (5772) (5773)	Total Rate
ACADEMIC:					
Exempt	2000, 2003, 2005, 2008, 2280, 2288	18.40	6.91	14.45	39.76
Retirement Ineligible (Summer)	2010	18.40	6.91		25.31
Overload	2170		6.91		6.91
Admin. Supplement	2200		6.91		6.91
Residents	2290		6.91		6.91
OTHER ACADEMIC:					
Non-student	2300 through 2310		6.91		6.91
Student	2331 through 2391				0.00
PROFESSIONAL:					
Exempt	2400, 2405, 2408, 2480, 2488	18.40	6.91	14.45	39.76
Overload	2420, 2428		6.91		6.91
Terminal Pay	2450		6.91		6.91
NON-EXEMPT STAFF:					
PERF eligible	2500, 2504	18.40	6.91	14.26	39.57
Terminal Pay	2550		6.91	14.26	21.17
HOURLY:					
Casual Hourly	3000, 3150		6.91		6.91
Casual Hourly Overtime	3250		6.91		6.91
PERF Hourly	3050		6.91	14.26	21.17
Student hourly	3300 through 3961				0.00
Staff Premium	3100		6.91	14.26	21.17
Staff Overtime - Exempt	3200		6.91	14.26	21.17
Staff Overtime-Non-Exempt	3205		6.91	14.26	21.17
Staff Work Hours	3210		6.91	14.26	21.17
Supplemental Pay	4580, 4588		6.91		6.91
Foreign Honorarium	4581				0.00
Retired	4582				0.00
Supplemental/additional student pay	4590 through 5821				0.00